

GRADUATE PROGRAMS

Foreign National New Hire Checklist

Graduate Assistants

NAME: _____ UFID: _____ STATUS: _____

DEPT NAME _____ DEPT CONTACT/PHONE _____

SUPERVISOR UFID: _____

- [New Hire Demographic Form](#) Personal email address Required for NEW Employees such as: Gmail, Yahoo, AOL, etc... **NOT .edu.**
(Please confirm salary & supervisor ID in “Departmental Information” section of New Hire Demographic Form)

Forms to be completed through GatorStart (online):

- I-9 section one (department completes section two through I9 management)
 - W-4
 - Intellectual Property Agreement, Veteran’s Survey and EEO Survey
 - Direct Deposit
 - FSR (Florida State Retirement)
 - Voluntary Self-Identification of Disability
 - Marketplace Acknowledgment
- **GA Employment Letter** [Appointment Letter Library – UF Human Resources \(ufl.edu\)](#)
 - **Foreign National Identification Documents** (all that apply, Front and Back copies as needed, must be legible) I-94 and I-94 Travel history, Passport, VISA card, I-20, EAD, Permanent Resident card
 - **OFAC Search** <https://sanctionssearch.ofac.treas.gov/> (submit print screen showing results)
 - **Drivers License and Social Security Card** (must be legible) *SSC required for HIRE
 - **I9 Backup** (if different from DL & SSC, must be legible)
 - [Loyalty Oath \(must be notarized\)](#)
 - **Compliance Statement** (place on department letterhead) [Graduate Appointments Checklist and Resources » Finance and Administration » College of Medicine » University of Florida \(ufl.edu\)](#)
 - **Emergency Notification Form** [UNIVERSITY PERSONNEL SERVICES \(ufl.edu\)](#)
 - **HIPAA Training** (required annually) Graduate Programs DOES NOT need a copy. Please track internally. [Training » Privacy » University of Florida \(ufl.edu\)](#)

- Hiring a Foreign National [Hiring a Foreign National – UF Human Resources \(ufl.edu\)](#)
 - o [FNIS](#)

Coordinate signing of Tax Forms to be uploaded to ePAF [Graduate Programs – Dropbox \(used for NEW HIRES ONLY\)](#):

- If Graduate Programs will be completing NEW HIRE ePAF, please upload completed HIRE Packet to Dropbox for processing.
- If your department is entering all ePAFs, we DO NOT need anything uploaded to Dropbox
- *Dropbox Document Naming Convention for New HIRE Packets*: Last name, First Name_HIRE DATE

For more Resources see COM-HR Graduate Programs webpage:

<https://hr.med.ufl.edu/graduate-programs/>

- **REMINDER:** Enter Letter of Appointment / Tuition Waiver once Hire is approved in Job Data. If you need assistance contact, Graduate Program – Raina Carter raina78@ufl.edu
- Benefits Questions? – Contact HR GA Benefits Office gabenefits@admin.ufl.edu